

SDDOT CONSTRUCTION MANUAL
PROJECT MANAGEMENT SECTION
CHAPTER 9 – BULLETIN BOARD

BULLETIN BOARD

The appropriate posters are to be posted by the prime contractor. The posters **MUST** be displayed on a weatherproof bulletin board in a conspicuous and accessible location to the employees who are working at the construction project site. In addition, each subcontractor whose subcontract is \$10,000 or more is required to post the EEO #7 poster. The appropriate posters are provided to the prime contractors at the SDDOT's pre-construction meetings. Most of the posters are available in English and in Spanish. If additional or replacement posters are needed for a bulletin board, please contact the DOT Project Engineer whose name and phone number are listed in the SDDOT's pre-construction minutes that are provided to each prime contractor. Below are the bulletin board poster requirements for the various types of South Dakota Department of Transportation's (SDDOT's) highway construction or repair projects:

Non-Federal-funded construction contracts awarded for less than \$100,000:

- None

Non-Federal-funded construction contracts awarded for \$100,000 or more:

- U.S. DOL Davis-Bacon Wage Decision poster, [go to SDDOT Wage Requirements page](#)
- [WH-1321 Davis-Bacon Employee Rights \(English, Revised Apr-2009\)](#) [formerly FHWA-1495 "Important" poster]
- [WH-1321 Davis-Bacon Employee Rights \(Spanish, Revised Apr-2009\)](#)
- [Equal Employment Opportunity is THE LAW \(English, Revised Nov-2009\)](#)
- [Equal Employment Opportunity is THE LAW \(Spanish, Revised Nov-2009\)](#)
- Job Safety & Health Protection ([OSHA-3165-English, Rev-2015](#)); older versions acceptable
- Job Safety & Health Protection ([OSHA-3167-Spanish, Rev-2015](#)); older versions acceptable
- WH-1462 Employee Polygraph Protection Act (see 1462 links below)
- *WH-1420 Your Rights Under the Family Medical Leave Act (see *1420 note and links below)

Federal-aid construction contracts exceeding \$2,000:

- U.S. DOL Davis-Bacon Wage Decision poster, [go to SDDOT Wage Requirements page](#)
- [WH-1321 Davis-Bacon Employee Rights \(English, Revised Apr-2009\)](#) [formerly FHWA-1495 "Important" poster]
- [WH-1321 Davis-Bacon Employee Rights\(Spanish, Revised Apr-2009\)](#)
- [FHWA-1022 "Notice" poster \(English, Revised May-2015\)](#) Whoever knowingly makes any false statement or false representation or false claim in any statement, certificate or report; shall be fined under Title 18 USC Section 1020 or imprisoned not more than five years, or both.
- [FHWA-1022 "Notice" poster \(Spanish, Revised May-2015\)](#)
- [Equal Employment Opportunity is THE LAW \(English, Revised Nov-2009\)](#) AND
- [EEO is the Law-English Supplement](#)
- [Equal Employment Opportunity is THE LAW \(Spanish, Revised Nov-2009\)](#) AND
- [EEO is the Law-Spanish Supplement](#)


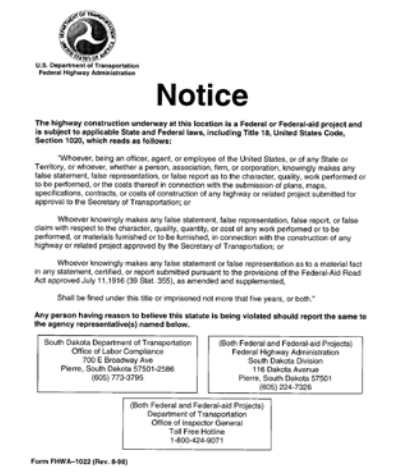
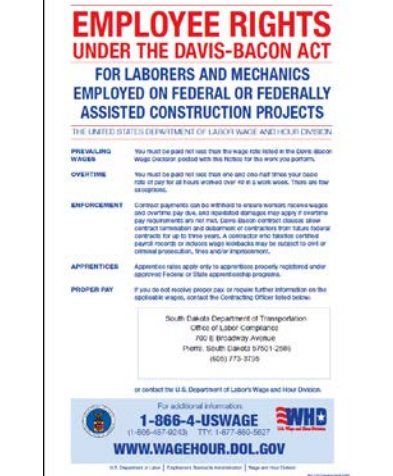
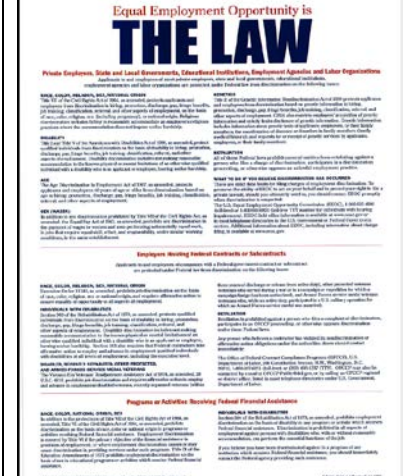

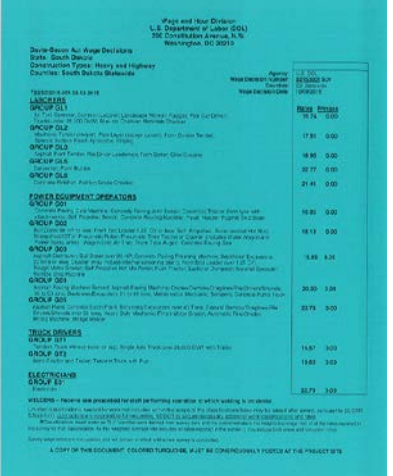
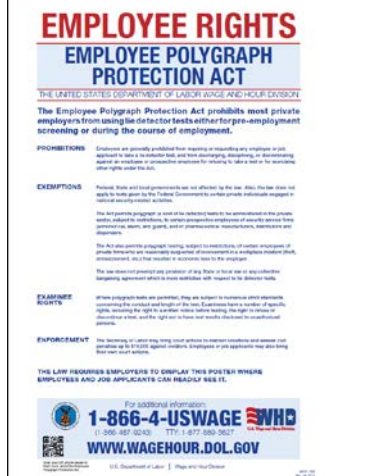
- EEO #7 (EEO Policy Statement & Company EEO Officer) (Revised May-2009)
- Job Safety & Health Protection ([OSHA-3165-English, Rev-2015](#)); older versions acceptable
- Job Safety & Health Protection ([OSHA-3167-Spanish, Rev-2015](#)); older versions acceptable
- [WH-1462 Employee Polygraph Protection Act \(English, Revised Jan-2012\)](#)
- [WH-1462 Employee Polygraph Protection Act \(Spanish, Revised Jan-2012\)](#)
- [*WH-1420 Your Rights Under the Family Medical Leave Act \(English, Revised Feb-2013\)](#)
- [*WH-1420 Your Rights Under the Family Medical Leave Act \(Spanish, Revised Feb-2013\)](#)

* 1420 poster is not commonly required to be posted on project site bulletin boards. If a company employs more than 50 employees and 50 or more employees of this company are working within 75 miles of the project site, this poster is required to be posted. If your company meets this requirement, please print and post the WH-1420 poster on the project bulletin board.



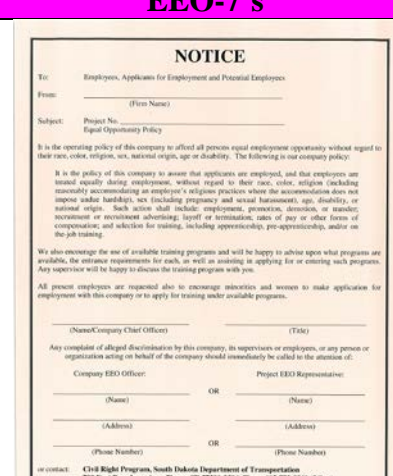
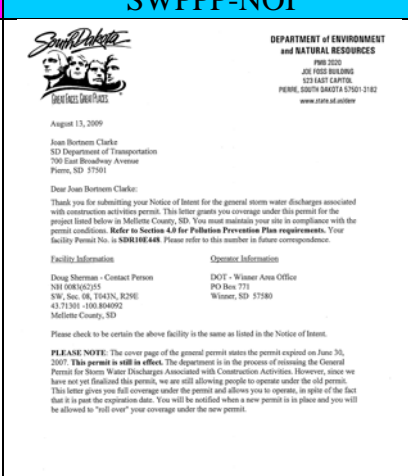
EXAMPLE BULLETIN BOARD POSTER SET

Attachment 1 includes an example set of posters required to be posted on the project bulletin board. The Area Offices are sent the most current posters from the Labor Compliance Officer, so they can be distributed to the Prime Contractor at the preconstruction meeting.

BULLETIN BOARD POSTER SET 2016

English-OSHA	English-FHWA-1022	English-WH-1321	English-EEO is the Law	English-EEO Supplement	English-Polygraph ACT	English-FMLA +50 & 75mi
						

Spanish-OSHA	Spanish-FHWA-1022	Spanish-WH-1321	Spanish-EEO is the Law	Spanish-EEO-Supplement	Spanish-Wage "Front"	Spanish-Polygraph ACT	Spanish-FMLA +50 & 75mi
							

EEO-7's	SWPPP-NOI	SWPPP LOCATION	SWPPP-General Permit	SWPPP-Reservations
				<p style="text-align: center; font-size: 24px; font-weight: bold;">Need to post Federal EPA NOI permit when within Reservation boundaries.</p>